





Kalgoorlie Smelter Renewal Project Accommodation Study

Operations Management Plan

Bechtel Western Australia Pty Ltd Job No 26532

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1.0 Introduction

Bechtel (Western Australia) Pty Ltd has prepared this Operational Management Plan (OMP) for the Kalgoorlie Smelter Renewal Project, which relates to the operation of the proposed temporary workforce accommodation facility (called Fabric Street Temporary Workforce Accommodation) at the site located in the suburb of Somerville, to the southwest of the Kalgoorlie city centre. The site is legally described as "Lot 67 on Deposited Plan 161200", the whole land contained within Certificate of Title Volume 1871 and Folio 30. The site has a total area of approx. 13.9097 hectares and is owned freehold by the City of Kalgoorlie Boulder (**City**).

The purpose of this plan is to document the operational measures of the facility to demonstrate that the facility will not unduly impact the amenity of the locality.

Once the City of Kalgoorlie Boulder (City) approves, the facility's operation will be undertaken per this management plan.

2.0 Operations Background

The Project workforce, the majority of whom will be on a FIFO roster of work and rest and recreation (this is, however, subject to constant change and employment contracts). Accommodation rooms shall be allocated on a motelling basis with occupants collecting keys upon arrival and returning upon departure.

The Project's workforce and contractors are intended to occupy the facility entirely. In addition to occupants, a camp manager will be present on-site to manage the general operations of the camp. Several cooks and cleaners, administration staff and security officers will be employed to support the ongoing operations of the facility.

Details regarding waste management will be provided through a separate waste management plan.

3.0 Social Engagement

Social interaction and engagement of occupants with the wider Kalgoorlie community are vital to the wellbeing of occupants and the facility's ongoing operation. The subject site is located approximately 3 kilometres from Kalgoorlie's city centre and within walking distance of local retail and hospitality venues.

Various facilities are also included at the subject site to encourage social engagement between occupants. These facilities are a gym and a barbeque area, only occupants and staff will have access to these facilities.

4.0 Movement and Access for Occupants

The majority of occupants will be transported to and from work sites using buses; these are expected to depart the facility between 5 am and 6 am and return between 4 pm and 7 pm daily for dayshift workers. Nightshift workers would depart between 5 pm and 6pm and return between 6am and 7 am. Light vehicles will also be available for occupants and support staff as required at the facility.

A pedestrian gate will be provided to allow safe access from the facility to the surrounding walkways.

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5.0 Alcohol Management

Alcohol management is a critical consideration in the safe and efficient operation of the facility. Alcohol will be available to occupants on-site, they will, however, be limited to a maximum of four (4) standard drinks per person in any 24-hour period. This will be monitored and managed by both the camp manager and security staff.

6.0 Internal Issues Management

The Project will develop a Village Code of Conduct, which will provide expectations regarding the following:

- Appropriate interactions with other occupants, staff, and members of the public.
- Expectations of occupants when visiting Kalgoorlie.
- Response and potential disciplinary actions resulting from anti-social behaviour.

Every occupant will review and sign this Code of Conduct before formal employment by the Project or its Contractors.

All security, safety incidents and / or breaches of the Code of Conduct by occupants shall be reported to the Camp Manager and dealt with in accordance with the Project's workplace discipline policies.

7.0 External Complaints Management

Prior to occupancy, the Camp Manager will take action to advise all occupants of their obligations under this Management Plan. This includes agreeing to the complaint resolution measures of this Management Plan.

The facility's camp manager shall, at the commencement of each financial year, provide their contact details to the owners and occupiers of the properties which directly adjoin the subject site.

Any complaints from residents or occupants of adjoining properties shall, in the first instance, be directed to the Camp Manager, who is responsible for resolving the issue and advising the complainant of the outcome. The Camp Manager shall make all reasonable endeavours to resolve the complaint to the parties' satisfaction amicably.

The Camp Manager shall report all complaints to the Project's Site Manager and BHP Nickel West Kalgoorlie Community Relations team.

This complaints management procedure does not derogate from any other rights, including the right for any person to ask the local government to investigate a possible breach of a condition of development approval.

Any party subject to the complaint reserves the right to contact and involve the Police where necessary.